

City of Brownsdale

Garden Spot of Mower County

Mayor – Jeff Foster Council Members – Debra Schuette, Jessica Bakken, Rick Smith, Raughn Oakland

City Clerk/Treasurer – Adria Vargas

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City Council Special Meeting May 19th, 2021

Mayor Jeff Foster called the meeting to order at 5:30 P.M

Present: Mayor Jeff Foster; Council Members: Debra Schuette, Rick Smith, Jessica Bakken(Absent), Raughn Oakland

City Employees: City Librarian: Deb Smith(Absent), City Clerk: Adria Vargas, Assistant Librarian: Shelley Vogel (Absent), Police Chief: Jon Smerud(Absent), City Maintenance: Wayne Baldner(Absent)

Public in attendance: Jenelle Parks (Mower County Independent & BP Library Board), Jan Ball, Loren Swanson, Paula Pike

New Business

The Mayor opened the Special Council meeting to discuss pay equity compliance. The Mayor discussed briefly some information from a phone call to the Department of Management and Budget with Jennifer. He stated the ways to correct the discrepancy in the reporting. Mayor Foster said that after the Preliminary report was redone at a 40 hours work week with the current 2021 information that corrected the discrepancy for the Clerk and the Public Works. He stated that Jennifer said in all of her years on the job she has never seen a Librarian have more points than a Police Chief. Mayor Foster stated that a small town of 700 hundred people we just can't afford it. He posed the question to the remainder of the Council or can we. I just think it's not in the Cities best interest.

Council Member Schuette stated the points and job description of the Librarian don't match, I think we need to do some reevaluation of the State Job Match. The Librarian is almost double in points since the 2017 report. I am not saying somethings don't fit, but not all of them. I think it's more of the Librarian job description on page 34. Clerk read description of how to figure points from two separate job descriptions. The Mayor and council did the calculations on using both job descriptions at 50% of each. They also looked over State Job Match for the Police Chief and came to the conclusion that many of the jobs listed in the public safety cross over from one position to the other. The Council then decided to take points from the Police Captain and the Police Chief at 50% each and submit for review.

The Clerk will submit the new State Job Match points to Jennifer for compliance and will report to the Council. This will again be discussed at the June meeting for approval or to continue to work on compliance based on the results.

Council was paid for the Special Meeting.

Council Member Schuette made a motion to adjourn the meeting at 6:10pm. Council Member Oakland seconded the motion. 5 Yeas, 0 Nays. Carried. The meeting stood adjourned at 6:10pm

